



A VISION OF HOPE

2015 REVIEW & 2016 PREVIEW



INTRODUCTION

The world is not as it should be. God created all things to be in harmony, but because of our sin, we now live in a fallen world. Thanks to God, we still have hope. God did not abandon us. God has sent His Son to rescue us. Jesus has come and He has conquered sin and death and now by grace through faith in Him, we can have eternal life and walk the narrow way, as disciples of Jesus.



As disciples of Jesus, God has called us to join Him in what He is doing in the world. Right now He is spreading His glory all over the world through the people He has given His love and light to, you and me. He calls us to walk, as His disciples, on the Disciples Pathway. This is a simple way of life that leads us to Worship God every Sunday, to Connect with other believers, to Serve others with hope, to Equip the saints for the work of the ministry, and to Multiply the faith as we lead others to anchor their life and hope in Jesus.

*When we walk with the Lord in the light of His word,
What a glory he sheds on our way!
While we do his good will, he abides with us still,
And with all who will trust and obey.*

When we trust and obey, we do more than talk and celebrate our faith. We live our faith and trust God. God has called us all to join His work, and He's done amazing things here at Living Hope over the past year. This document will reveal what God has done already, and what it is we believe He wants us to do in the coming year. He expects each of us to join Him in His work. Be part of it. Trust and obey, and join God through faithful prayer this coming year at Living Hope.



Each Sunday our church gathers to praise and thank our God and hear the word of God preached. We leave our gathering ready to go out to be Jesus' ambassadors to our world. The Bible both models and instructs the gathering of God's children. That is why Worship is the first stop on the disciple's pathway after one comes to saving faith in Jesus. This includes our Sunday morning worship services, as well as our *Hope Together* gatherings each month on third Wednesday.

In late 2014, God placed in the hearts and minds of church leaders the idea to utilize additional space for our church to gather. God's leadership culminated in October as we gathered for our first service in the Chapel. The Chapel service was started to provide an opportunity for Living Hopers to invite guests to join them in a room that is small and intimate. As Living Hope strives to reach the 1% through reaching and making disciples, we believe that the Chapel service will be a great tool for our church family.

Whether you normally gather with the church family and guests in the Worship Center or will be gathering with others in the Chapel, it is our privilege to invite guests to join us. So, let's make it our aim to invite, invite, invite! We will warmly welcome them while assisting them to find their way in our facility. Also, as you make disciples, invite those whom you are discipling to gather with the church family as part of their weekly schedule.

In future months and years, we will continue to seek additional spaces or additional services in current spaces to provide for our church to reach and gather with the 1% to worship our Living God.

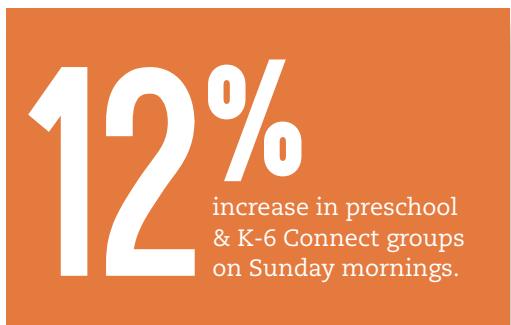




When a Living Hope member steps into one of our Connect environments on the Disciple's Pathway, they are engaging in the sort of gospel-based relationships that help disciples at all life stages to grow like Jesus. These groups are the place for any person at Living Hope to be known and loved, cared for and encouraged, equipped and sent. Through the study and application of the Scriptures, soul-care, gospel encouragement and accountability, sharing life and mission together, we connect with Jesus, one another, and the world of people that need Jesus.

In 2015, we completed four seven-week adult Connect Group Shepherd training sessions. Those sessions resulted in 18 new shepherds ready to guide adult Connect Groups. We have launched or re-launched a dozen new neighborhood-based Connect Groups that help members grow spiritually, while serving life needs and reach far-from-God friends in their area of our community. As a part of that effort, Stepping Into Life Together, a guided 5-week curriculum for Connect Groups, was developed to assist new groups in starting well and unifying them to live out their disciple-making purpose.

Our preschoolers, children in grades K-4, and the 5th & 6th graders in our Bridge Ministry Connect on Sunday mornings around tables of 8-10 kids with a shepherd committed to help them learn the Bible, love, laugh, and pray together. In 2015, we have seen a 12% increase in participation in these groups.



Middle and High School students gather in Connect Groups in homes across our community on Sunday evenings. New hosts and leaders have emerged for both groups, and more students are regularly engaging with them.

In all our Connect environments, we are following Jesus' design: gospel-shaped life transformation develops as disciples pursue living hope... together.



God gives each of us gifts and abilities (1 Corinthians 12), and He intends for each of us to use them for His glory and the building up of His bride, the church. Think about it. He doesn't need us to do His work, but He chooses to use us. Why does He do that? Because when we serve, we become more like Jesus.

One of the things we are most excited about is that we are seeing people engage more quickly than in years past, some as soon as their second visit. In 2015, we saw many people step in to new service roles here at Living Hope. Our congregation is also stepping up and serving outside the walls of our church in programs like Room at the Inn and Hope House's Jobs for Life. We believe many are beginning to understand that serving is something we "get to do," not under compulsion, but as a privilege given to us by God.

**"FOR EVEN THE SON OF
MAN CAME NOT TO BE
SERVED BUT TO SERVE..."**

- Mark 10:45 -

As we look toward 2016, we will be even more intentional about bringing people alongside us to partner in the work of the ministry. If Living Hope is going to reach 1% of Bowling Green, we are going to need more people to join us in that mission by serving. If you are not currently on a service team, we are asking you to take that step of obedience today. Whether you are an introvert or an extrovert, young or old, new to church or you've been here since birth, we have opportunities in every area of ministry so there is absolutely a place for you.



Start today by going to <http://livehopeful.com/what-we-do/serve> and filling out a short questionnaire. A member of our staff will contact you and help you find where it is that God has designed you to serve.



Every disciple is saved by Jesus, to be shaped like Jesus, to uniquely serve Jesus' mission, and to spread Jesus' gospel with eternal Kingdom impact where they live, work, learn, and play. Living Hope's Equip Ministries develop age-appropriate environments that provide Biblical and practical training to help disciples grow spiritually healthy in order to live hopeful and be helpful on mission.

Our adults are equipped through ongoing Equip/ABF classes and short-term Equip Academy courses. The Academy began to hit its stride in 2015, offering courses from all 6 key areas (Bible & Doctrine, Gospel, Christian Living, Marriage & Family, Evangelism & Mission, Leadership) to an increasing number of participants in Fall & Winter sessions. Over 100 Hopers also came early & stayed late to study "Christ, Culture, & a Call to Action" with Secret Church 2015.

About 135 people participated in Discovering Hope and entered covenant membership with the Living Hope family in 2015. And in October, our Next Generation Discipleship team launched our Family Discipleship initiative to about 600 parents, children, & students. Through this ministry, we will affirm, resource, and partner with parents as the primary disciplers of their children to build a legacy of faith, so that together, we pass the faith to the next generation.

Preschool and Children's ministries continue to have great involvement with 2 yearly sessions of Sunday Night Stuff by teaching the Bible, and particularly training children to have a heart for missions. We have seen significant increases in participation in Sunday morning Equip environments for both Middle & High School students. In the fall, our students had the first of a series of retreats based on our Disciple's Pathway when author & musician Matt Papa led a weekend on worship.

We will continue to offer a variety of classes, courses, experiences, and training opportunities to equip all Living Hope members to live their calling with joy and effectiveness.



MULTIPLY

We are a church on mission. God calls us to go and make disciples, and it begins right here in Bowling Green. We've baptized 75 people this year alone, and we intentionally launched our Chapel service to help us multiply locally. God blessed the launch of our Hope Center for Biblical Counseling, as well. In 2015, we provided over 700 hours of counseling, and more than 40 people will be trained as we prepare to launch into the community in 2016. Jason also introduced us to the three circles diagram. This tool helps us initiate conversations with people where we live, work, learn, & play, and over 100 people have been trained as disciple makers with our *Three Big Things* booklet (download the circles app and access the *Three Big Things* booklet at livehopeful.com/what-we-do/multiply).

Our outreach extends beyond Warren County, as well. Living Hope has been involved with church plants in Fargo, North Dakota, and Dennistoun, Scotland. We also opened our doors this year for Zomi, Chin, and East African churches to meet and worship in our facilities in their own language. Internationally, our partner in East Asia moved to a city with people who are completely unengaged. We sent our first team to join them in 2015 and help spread the gospel to these people that have never heard the gospel.

75
people baptized
in 2015. That's a
32%
increase over the
previous year.

Living Hope is truly blessed to be a part of the nations coming to know Jesus Christ. In 2016, the church will continue to work with our partners around the globe, but we are putting much focus on multiplying leaders and planting churches. In West Africa and Southern Europe we have commissioned catalysts to focus on sharing Christ, train up leaders, and help churches start in people groups that are limited to hearing the Gospel. We will also be prayerfully seeking to plant churches in our region. If only 14% of the population are in worship on Sunday, there is much room for growth in this area.



2016 LIVING HOPE BUDGET

MISSIONS	
KBC Cooperative Program	\$150,000
Local Impact	\$277,140
National Impact (includes Annie Armstrong)	\$95,500
International Impact (includes Lottie Moon)	\$273,900
Strategic Support Center	\$58,460
Total Missions	\$855,000
Gift for Christ	\$325,000
Total (All Giving)	\$1,180,000
MINISTRY	
Sr. PASTOR	
Convention & Training	\$2,000
Book Allowance	\$900
Hospitality	\$1,000
Ministerial Staff Retreat	\$3,000
Elder Training	\$2,000
Total	\$8,900
MISSIONS	
Convention & Training	\$1,200
Book Allowance	\$400
Hospitality	\$300
Total	\$1,900
SPIRITUAL FORMATION	
Convention & Training	\$2,000
Book Allowance	\$400
Hospitality	\$800
Library	\$1,000
Equip/ ABF Classes	\$3,750
Equip Academy / Forums	\$3,500

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Connect Groups	\$10,000
Team Development	\$4,000
Next Generation Discipleship Teams	\$3,500
Women's Ministry	\$8,500
Personal Finance	\$1,750
Total	\$39,200

ADULT DISCIPLESHIP

Convention & Training	\$1,200
Book Allowance	\$300
Hospitality	\$600
Membership	\$4,500
Men's	\$500
Total	\$7,100

YOUNG ADULTS

YA Ministry Supplies	800
YA Leadership Training + Supplies	500
YA Fellowship /retreats	3500
Convention & Training	1200
Book Allowance	400
Hospitality	600
Total	\$7,000

HIGH SCHOOL

Convention & Training	\$1,200
Book Allowance	\$500
Hospitality	\$600
Promotion	\$2,000
HSM Worship	\$3,000
Connect groups	\$1,500
Sunday AM	\$5,000
DNow	\$2,000
Status	\$2,000
Retreat	\$2,500



Student Assimilation	\$500
Student Ministry Teams	\$600
Volunteer training etc.	\$1,500
HSM Parent Ministry	\$4,000
Camp	\$5,000
Total	\$31,900
MIDDLE SCHOOL	
Convention & Training	\$1,200
Book Allowance	\$400
Hospitality	\$300
Student Discipleship	\$1,000
Student Ministry Teams	\$200
Volunteer Training/Recruitment	\$500
Promotion	\$500
Connect Groups	\$600
Class Fellowships	\$1,500
Worship/Status	\$100
Summer Camp	\$7,000
Supplies	\$1,000
Retreats/DNow	\$4,000
Family Discipleship Resource	\$500
Total	\$18,800
ELEMENTARY	
Convention & Training	\$1,200
Book Allowance	\$200
Hospitality	\$500
General Educational Supplies	\$2,500
Outreach (Camp)/Special Events	\$13,200
Family Discipleship Resource	\$5,400
Curriculum & Programming	\$11,000
Spiritual Development	\$6,400
Total	\$40,400

A VISION OF HOPE



PRE-SCHOOL

Convention & Training	\$750
Book Allowance	\$200
Hospitality	\$400
General Educational Supplies	\$2,500
Outreach & Special Events	\$4,000
Family Discipleship Resource	\$3,000
Curriculum & Programming	\$2,500
Spiritual Development	\$5,000

Total \$18,350

WORSHIP

Convention & Training	\$2,500
Hospitality	\$400
Music/Literature	\$2,750
Equipment Maintenance/Purchase	\$4,700
Special Services/Guests	\$4,500
Holiday Kickoff Event	\$6,300
Festivals/Fellowships/Retreats	\$3,600
Worship Service Resources	\$9,200

Total \$33,950

MEDIA

Convention & Training	\$1,200
Hospitality	\$600
Video	\$4,000
Audio	\$3,000
Lighting	\$2,000
Technical Resources/Contract work	\$7,000
Technical Training/Appreciation	\$3,000
Web Ministry	\$7,000

Total \$27,800



LOCAL IMPACT

Recreation	\$1,000
CC Food/Drink	\$3,000
CC Merchandise	\$1,500
CC Official/Instructor Fees	\$28,000
CC Awards	\$1,000
CC Equipment & supplies	\$5,000
CC Marketing. Exp	\$5,000
Staff Development	\$3,000
Convention & Training	\$1,200
Book Allowance	\$400
Hospitality	\$600
CC Revenue	-\$30,250
Total	\$19,450

CONNECTIONS

Welcome Team	\$8,050
Safety/Security	\$31,800
Convention & Training	\$1,000
Book Allowance	\$100
Hospitality	\$500
Newcomers Ministry	\$4,500
Total	\$45,950

SHEPHERD MINISTRIES

Orphan Care	\$2,750
Convention & Training	\$1,500
Book Allowance	\$300
Hospitality	\$750
Marriage Enrichment	\$7,500
Flowers	\$2,500
Deacons Ministry	\$5,500
Response & Bereavement	\$1,000
Support Groups	\$500

A VISION OF HOPE



Recovery Groups	\$500
PeaceMakers	\$4,000
Monthly Meetings	\$6,000
Leaders Training	\$1,000
Trips & Activities	\$7,500
Total	\$41,300

ASSOCIATE MINISTER SHEPHERD MINISTRIES	
Convention & Training	\$1,200
Book Allowance	\$300
Hospitality	\$400
Counseling Ministry	\$6,750
Counseling Resources	\$6,750
Counseling Training	\$4,000
ACBC Certification	\$1,500
Total	\$20,900
TOTAL MINISTRY	\$367,050

PERSONNEL

Personnel	\$938,409
Support Staff	\$810,531
Custodial Staff	\$211,419
Health Insurance, Etc.	\$331,633
Total	\$2,291,992

BUILDING, GROUNDS EQUIPMENT

Facility Revenue	\$(35,000)
Custodian Supplies	\$25,000
Bldg. Maintenance/Repair	\$90,000
Equipment Maintenance/Repair	\$1,000
Vehicle Maintenance/Repair/Insurance	\$2,200
Grounds Maintenance	\$26,000
Paint & Supplies	\$2,500
Total	\$111,700

OPERATING EXPENSES

Advertising	\$14,000
Churchwide Childcare	\$10,000
Computer Equipment/Support	\$23,700
Church wide Activities	\$10,000
Support Staff Training	\$8,000
Staff FICA	\$75,500
Postage	\$7,000
Office Supplies	\$12,500
Publications & Correspondence	\$9,000
Copier Equipment/Support	\$31,000
Office Equipment	\$750
Church Supplies	\$5,000
Kitchen Supplies	\$4,000
Coffee & Coke	\$5,000
Key Man Insurance	\$2,430
Processing fees	\$12,000
Dues/Licenses	\$2,500
Bank Charges	\$800
Professional Accounting Fees	\$8,700
Miscellaneous	\$5,000
Love Gifts (Staff Recognition & Awards)	\$5,000
Building & Liability Insurance	\$35,000
Workers Compensation	\$10,000
Furniture/Fixtures	\$3,500
Utilities	\$208,750
Debt Retirement	\$500,000
Capital Expenditures	\$115,000
Total Operating	\$1,252,830
Total Plan	\$4,749,872
GOAL	\$4,750,000



MISSIONS

Living Hope has a passion for missions. The church gives over 23% of her total giving to reach the world for Christ. We feel that missions giving and going is an important part of a believer's relationship with God. Our desire is that our members can be a light to Bowling Green, Kentucky, America, and to the ends of the earth.

◇ \$277.140
LOCAL MISSIONS

◇ \$325.000
GIFT FOR CHRIST

◇ \$273.900
INTERNATIONAL MISSIONS

◇ \$91.000
HOPE HOUSE

◇ \$95.500
NATIONAL MISSIONS

◇ \$158.000
LOTTIE MOON OFFERING

◇ \$150.000
COOPERATIVE PROGRAM

◇ \$50.000
ANNIE ARMSTRONG OFFERING



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#HopeIs